

personalanalysis® basic workshop

The Personalanalysis Workshop is a two-day program providing an introduction to Personalanalysis along with action planning to improve personal effectiveness. This group session is limited to 20 participants.

The goal of this training program is to make program participants self-sufficient with Personalanalysis data. The learning experience is designed to provide knowledge and experience that can be immediately applied to the work environment thereby impacting the overall culture of the organization.

Day One — Off-site Program

The first day is designed to provide participants with an understanding of the framework and language of Personalanalysis. Participants will receive an overview of behavioral styles as well as key concepts.

The training includes case studies, interaction, and exercises providing experience in using the Personalanalysis data to solve problems. Once the participant understands the assessment, the stage is set for small group meetings which take place on day two.

Day one of the workshop is held off site to minimize the potential for interruption or distraction.

Day Two — Small Group Meetings

Day two is designed to give specific feedback to each participant with a focus on personal effectiveness. Participants will be scheduled in small group sessions for a one- or two-hour meeting with the consultant. Each participant will leave the session with:

- Understanding and tips for better utilization of personal strengths
- Awareness and strategy for managing personal blind sides
- Insights into how others may perceive his/her style
- Action plans for meeting the needs and expectations of the manager
- Strategies for resolving conflicts which may undermine productivity.

Day two of the workshop may be held on site.

All participants must complete the Personalanalysis questionnaire prior to attendance in any workshop or program.