

executive leadership program

To get started with Personalysis®, you begin with the Executive Leadership Program, or ELP. The ELP is a structured, personal experience—just you and the consultant—conducted at our corporate offices in Houston, Texas. The program is designed to provide a basic working knowledge of Personalysis. The individualized program gives you an opportunity to focus on organizational challenges, developmental issues, and experiences specific to your needs.

The goal of this customized and practical working session is to design strategies to enhance your effectiveness in meeting personal and work-related goals. Because the session is dedicated to enhancing your success, we will work with the Personalysis profiles of your peers, superiors, subordinates, and other key relationships. Using this information, your consultant will help build specific plans to:

- Motivate your employees
- Communicate with your associates
- Integrate new employees quickly
- Obtain commitment to change
- Coach employees to more effective working relationships

In addition, you will receive five complimentary questionnaires for your family members and friends. Relating the Personalysis information to people you know well accelerates your learning. Gaining insights into these relationships also will enhance your effectiveness at home.

Many executives say that the ELP is the most revealing and practical business work session they have ever experienced. They leave the session with action plans that can be implemented immediately.

An added value derived from the ELP is that your consultant will come to understand your goals, initiatives, issues, and their underlying rationale. These can be addressed when the consultant provides subsequent training and consulting with your organization.

All participants must complete the Personalysis questionnaire prior to attendance in any workshop or program.